



10 February 2025

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

Thank you for your request made under the Official Information Act 1982 (OIA), received on 19 December 2024. You requested the following:

Between 01.01.2018 and today:

*How many individual contractors did IRD hire that were previous employees of IRD?
Please provide the following additional information in a spreadsheet:*

- Length of time between past employment and contract: past employees within previous six months; within previous year; within previous two years; over two years*
- Position held previously as a permanent staffer*
- Position held as a contractor*
- Contract start and end date*
- Contract price*
- Contract duration in months*

Does IRD have any policy regarding hiring previous employees as contractors? If so, provide the details.

Please note we do not need the name or identifying information about the contractors. We are interested to see how much taxpayer money is spent on contractors who used to be ministry employees.

Information being released

The information you have requested relating to contractors hired between 1 January 2018 to 1 February 2025 is in the spreadsheet **attached**.

Highlighted rows relate to contracts started prior to 30/06/2020. Inland Revenue was using a different system to record contract details prior to this date, due to this contract details such as contract value and hourly rates cannot be determined easily. The data requested would require substantial manual effort to be created. Therefore, I have decided to refuse

this part of your request under section 18(g) of the OIA, as the information is not held by Inland Revenue.

Inland Revenue's policy for hiring previous employees as contractors is for hiring managers to seek advice from HR Advisory in such situations.

Right of review

If you disagree with my decision on your OIA request, you can ask an Inland Revenue review officer to review my decision. To ask for an internal review, please email the Commissioner of Inland Revenue at: commissionerscorrespondence@ird.govt.nz.

Alternatively, under section 28(3) of the OIA, you have the right to ask the Ombudsman to investigate and review my decision. You can contact the office of the Ombudsman by email at: info@ombudsman.parliament.nz.

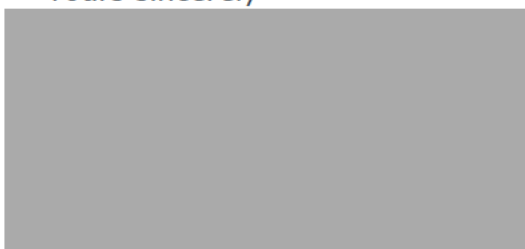
If you choose to have an internal review, you can still ask the Ombudsman for a review.

Publishing of OIA response

We intend to publish our response to your request on Inland Revenue's website (ird.govt.nz) as this information may be of interest to other members of the public. This letter, with your personal details removed, may be published in its entirety. Publishing responses increases the availability of information to the public and is consistent with the OIA's purpose of enabling more effective participation in the making and administration of laws and policies and promoting the accountability of officials.

Thank you again for your request.

Yours sincerely



Juliet Glass
Service Leader
Commercial Services and Strategic Property

Job Title	Employee Termination Date OR Contractor Start Date	Days Between Employee Termination and Contractor Start Dates	Length of time between past employment and contract	Contract Start Date	Contract End Date	Contract Price (total value of the Contract NZD)
Customer Service Officer (L1)	22/01/2018	2957	<i>past employee over two years</i>			
HR Advisor (Experienced)	27/04/2018	1066	<i>past employee over two years</i>			
Senior IT Delivery Lead	17/05/2018	2438	<i>past employee over two years</i>	1/07/2020	30/12/2020	\$139,410.30
Security Advisor	28/08/2018	12	<i>past employee within previous six months</i>			
IT Delivery Lead	10/09/2018	496	<i>past employee within previous two years</i>			
Customer Service Officer (L1)	5/11/2018	3075	<i>past employee over two years</i>			
Customer Service Officer (L1)	12/11/2018	1367	<i>past employee over two years</i>			
Customer Support Administrator	19/06/2019	375	<i>past employee within previous two years</i>			
Commercial Manager	2/08/2019	1	<i>past employee within previous six months</i>			
Change Manager	14/01/2020	500	<i>past employee within previous two years</i>	14/01/2020	30/06/2020	\$123,123.60
Customer Service Officer (L1)	10/02/2020	1059	<i>past employee over two years</i>			
Customer Service Officer (L1)	23/03/2020	1213	<i>past employee over two years</i>			
Customer Service Officer (L1)	23/05/2020	1673	<i>past employee over two years</i>			
Not Recorded	26/11/2020	789	<i>past employee over two years</i>	26/11/2020	24/12/2020	\$10,081.68
Senior Strategist	1/12/2020	3965	<i>past employee over two years</i>	1/07/2020	30/11/2020	\$59,091.00
Domain Specialist (L2)	7/04/2021	620	<i>past employee within previous two years</i>	7/04/2021	11/06/2021	\$43,292.64
Senior Talent Acquisition Advisor	18/10/2021	1060	<i>past employee over two years</i>	18/10/2021	14/04/2022	\$107,111.42
Business Analyst	20/01/2022	1631	<i>past employee over two years</i>	20/01/2022	21/01/2023	\$253,471.68
Change Manager	4/04/2022	899	<i>past employee over two years</i>	23/03/2023	27/10/2023	\$192,245.76
Insight Advisor	6/04/2022	922	<i>past employee over two years</i>	6/04/2022	30/06/2022	\$29,793.90
Qualitative Researcher	25/10/2022	1160	<i>past employee over two years</i>	25/10/2022	2/12/2022	\$34,711.84
Learning and Development Consultant	9/02/2023	929	<i>past employee over two years</i>	9/02/2023	30/06/2023	\$123,495.68
Project Team Member (Secondment)	2/04/2024	612	<i>past employee within previous two years</i>	2/04/2024	28/06/2024	\$75,542.40
Not Recorded	5/08/2024	857	<i>past employee over two years</i>	1/08/2024	28/02/2025	\$210,541.76