

11 June 2025

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Dear		

Thank you for your request made under the Official Information Act 1982 (OIA), received on 19 May 2025. You requested the following:

- Inland Revenue's total redundancy spend from November 1, 2023 to 19 May 2025, by month, in a table;
- Numbers of confirmed job cuts from November 1, 2023 to 19 May 2025, by month;
- Total cost savings resulting from the restructures including in reducing staff and other matters from November 1, 2023 to 19 May 2025, by month;
- Any future cost saving initiatives planned, including restructures and their timeframes and IR's Budget 2025 savings targets.

On 20 May 2025, you clarified your request to confirm that "other matters" refers to office costs, contractors and consultants.

## Inland Revenue's total redundancy spend and numbers of confirmed job cuts from November 1, 2023 to 19 May 2025, by month

Inland Revenue's total redundancy spend from November 1, 2023 to 19 May 2025 was \$1,105,256 for six employees

To protect the privacy of individual persons, the number of 'job cuts' and redundancy spend broken down by month cannot be disclosed as it significantly increases the risk of being able to identify and disclose personal information about one or more of the affected individuals. As such, your request for the number of confirmed "job cuts" and monthly redundancy by month is refused under section 9(2)(a) of the OIA.

**Total cost savings resulting from the restructures - including in reducing staff office costs, contractors, and consultants - from November 1, 2023 to 19 May 2025, by month** Inland Revenue has no targeted cost savings from restructures in the period 1 November 2023 to 19 May 2025. Therefore, your request for the total cost savings resulting from restructures is refused under section 18(e) of the OIA, as the information does not exist.

In Budget 2024 Inland Revenue committed to delivering \$29.6 million of baseline savings per annum. These baselines savings were predominantly non-personnel related and have not resulted in any specific restructures. Inland Revenue staff numbers have increased in this period.

## Any future cost saving initiatives planned, including restructures and their timeframes and IR's Budget 2025 savings targets

A focus of Inland Revenue's strategy is to be efficient and effective. This focus includes identifying savings to self-fund future cost pressures. We will continue to identify efficiencies and cost savings which may include restructures if required. There are two non-customer facing business areas where restructures may occur in coming months. These are within our Enterprise & Integrity Services business group and our Data, Analytics & Insights business unit. Inland Revenue is not required to deliver savings as an outcome of Budget 2025.

## **Right of review**

If you disagree with my decision on your OIA request, you have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the OIA. You can contact the office of the Ombudsman by email at: <u>info@ombudsman.parliament.nz</u>.

## Publishing of OIA response

We intend to publish our response to your request on Inland Revenue's website (<u>ird.govt.nz</u>) as this information may be of interest to other members of the public. This letter, with your personal details removed, may be published in its entirety. Publishing responses increases the availability of information to the public and is consistent with the OIA's purpose of enabling more effective participation in the making and administration of laws and policies and promoting the accountability of officials.

Thank you again for your request.

Yours sincerely

Erina Clayton Enterprise Leader – People and Workplace Services

