



5 March 2026

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

Thank you for your request made under the Official Information Act 1982 (OIA), received on 13 February 2026. You requested the following:

I am requesting information relating to the clause negotiated between the Public Service Association and government agencies that provides Māori members with access to paid discretionary leave for cultural obligations.

Specifically, I request:

- 1. A copy of the relevant collective agreement clause(s), including any explanatory notes or guidance issued to managers.*
- 2. Since the clause came into effect, broken down by year:*
 - the total number of staff who have accessed this paid discretionary leave*
 - the total number of days of leave taken under this provision*
 - the total salary cost associated with this leave.*
- 3. The date this clause came into affect, the next date of contract renegotiations with the PSA and whether any minister was involved or informed when this clause was negotiated.*

Information refused

The collective agreement between Inland Revenue and the Public Service Association (PSA) does not include a clause specifically providing Māori members with access to paid discretionary leave for cultural obligations. Therefore, your request is refused under section 18(e) of the OIA, as the information requested does not exist.

Right of review

If you disagree with my decision on your OIA request, you have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the OIA. You can contact the office of the Ombudsman by email at: info@ombudsman.parliament.nz.

Publishing of OIA response

We intend to publish our response to your request on Inland Revenue's website (ird.govt.nz) as this information may be of interest to other members of the public. This letter, with your personal details removed, may be published in its entirety. Publishing responses increases the availability of information to the public and is consistent with the OIA's purpose of enabling more effective

participation in the making and administration of laws and policies and promoting the accountability of officials.

Thank you again for your request.

Yours sincerely



Richard Long

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