



29 May 2023

Dear 

Thank you for your request made under the Official Information Act 1982 (OIA), received on 1 May 2023. You requested the following:

- *Please provide a breakdown of all the bonuses/pay awards your organisation has given out to its employees in the 2022/2023 financial year.*
 - *Please ensure this breakdown includes job title, position description, salary band and an indication of the value of the salary band.*
 - *By breakdown I mean the number of bonuses/pay awards given out and the value of each bonus.*
- *For any senior officials within the department, I would like the same information in a separate summary.*

Bonus payments at Inland Revenue

Inland Revenue's employment agreements and remuneration policy provide one-off payments may be paid in recognition of exceptional short-term performance or on-going good performance that does not warrant a permanent salary increase.

During the 2022/23 financial year, no bonus payments have been paid.

From 1 July 2019, only one of Inland Revenue's senior leaders' employment agreement continues to provide for an 'At Risk' portion of salary, which is a portion of their salary only paid out on the achievement of identified performance objectives. This 'At Risk' payment is not considered a bonus. However, there was one 'At Risk' payment made of \$56,578 during the 2022/23 financial year. This is no longer offered to new senior leaders and will not apply beyond the payment made in the 2022/23 financial year.

Publishing of OIA response

Please note that Inland Revenue regularly publishes responses to requests that may be of interest to the wider public on its website. We consider this response is of public interest so will publish this response in due course. Your personal details or any information that would identify you will be removed prior to it being published.

Thank you for your request.

Yours sincerely


Erina Clayton

Enterprise leader, People and Workplace Services