



16 September 2024

[REDACTED]
[REDACTED]

Dear [REDACTED]

Thank you for your request made under the Official Information Act 1982 (OIA), received on 19 August 2024. You requested the following:

On 1 July 2023:

*How many staff did the Ministry employ that were in a salary band of \$150k+
What were the specific salary bands and job titles for these positions.*

On 1 July 2024:

*How many staff did the Ministry employ that were in a salary band of \$150k+
What were the specific salary bands and job titles for these positions.*

Information being released

The information you have requested is attached as **Appendix A**. Table 1 in Appendix A displays the number of staff employed within any roles where the pay band can reach or exceed \$150,000, broken down into roles associated with each pay band. Tables 2 and 3 display the range for each pay band.

Information relating to the remuneration of the Commissioner of Inland Revenue is published on the Public Service Commission's website, accordingly this part of your request is refused under section 18(d) of the OIA, as the information is publicly available. This information can be found here: [Chief executive remuneration - Te Kawa Mataaho Public Service Commission.](#)

We have withheld some information under section 9(2)(a) of the OIA in order to protect the privacy of natural persons. That information is the total number of non-managerial staff:

1. That are in roles with less than 10 persons in the role; and
2. The role is not by its nature limited to one employee; and
3. The number is not otherwise public knowledge.

Where applicable the actual number will be replaced and displayed as "<10".

As required by section 9(1) of the OIA, I have considered whether the grounds for withholding the information requested is outweighed by the public interest. In this instance, I do not consider that to be the case.

Right of review

If you disagree with my decision on your OIA request, you can ask an Inland Revenue review officer to review my decision. To ask for an internal review, please email the Commissioner of Inland Revenue at: commissionerscorrespondence@ird.govt.nz.

Alternatively, under section 28(3) of the OIA, you have the right to ask the Ombudsman to investigate and review my decision. You can contact the office of the Ombudsman by email at: info@ombudsman.parliament.nz.

If you choose to have an internal review, you can still ask the Ombudsman for a review.

Publishing of OIA response

We intend to publish our response to your request on Inland Revenue's website (ird.govt.nz) as this information may be of interest to other members of the public. This letter, with your personal details removed, may be published in its entirety. Publishing responses increases the availability of information to the public and is consistent with the OIA's purpose of enabling more effective participation in the making and administration of laws and policies and promoting the accountability of officials.

Thank you again for your request.

Yours sincerely



Erina Clayton

Enterprise Leader – People and Workplace Services

Appendix A

Table 1: Number of staff employed by role where pay band can reach or exceed \$150,000

Grade	Job No	Job Title	1 July 2023	1 July 2024	Change
ERS1	2000	Deputy Commissioner CCSB		1	1
	2001	Deputy Commissioner CCSI	1	1	
	2043	Deputy Commissioner Enterprise Design and Integrity	1	1	
	2044	Deputy Commissioner Enterprise Services	1	1	
	2058	Chief Tax Counsel	1	1	
	2066	Deputy Commissioner Policy		1	1
	2042	Deputy Commissioner Policy & Regulatory Stewardship	1		-1
		Note: Job 2042 was replaced by job 2066 1 July 2024			
GRS1	2046	Enterprise Leader	4	5	1
GRS2	2004	Customer Segment Leader	5	5	
	2006	Legal Services Leader	1	1	
	2007	Community Compliance Leader	1	1	
	2027	Service Leader	8	9	1
	2032	Policy Director	3	3	
	2041	Group Leader - Tax Counsel Office	4	4	
	2045	Corporate Counsel	1	1	
	2062	Kaihautu Rautaki	<10	<10	
	2067	Strategic Advisor	<10	<10	
	2005a	Intelligence Leader - EI&K		1	1
	2005b	Intelligence Leader - Data	1	1	
2005c	Intelligence Leader - Intelligence	1	1		
	P007	Project Programme Director (Secondment)	1		-1
GRS3	2033	Policy Lead	9	9	
	2036	Strategic Policy Advisor	<10	<10	1
	2037	Programme Lead	1	1	
	2050b	Domain Lead (L2)	11	12	1
	2061b	Kaihautū (L2)	1	1	
GRS4	2009	Group Lead		23	23
		Note: Job 2009 was rebanded in September 2023, from GRS5 to GRS4			
	2039	Tax Counsel Lead	4	4	
	2054	Privacy Officer	1	1	
	2028b	Service Owner (L2)	6	5	-1
	2034c	Policy Advisor (L3)	18	25	7

Grade	Job No	Job Title	1 July 2023	1 July 2024	Change
	2035c	Legislative Counsel (L3)	<10	<10	-1
	2038b	Service Integration & Delivery Manager (L2)	4	3	-1
	2050a	Domain Lead (L1)	32	33	1
	P007	Project Programme Director (Secondment)	1		-1
GRS5	395	Project Manager	1		-1
	2009	Group Lead	23		-23
	2010	Segment Management Lead	5	5	
	2028a	Service Owner (L1)	19	22	3
	2038a	Service Integration & Delivery Manager (L1)	1	1	
	2051b	Corporate Solicitor (L2)	<10	<10	1
	2052c	Accountant (L3)	10	13	3
	2059Z	Domain Principal	21	27	6
GRS6	1069	Team Manager Payroll	1	1	
	2012	Management Support	14	14	
	2011bz	Team Lead (L2)	1	1	
	2023bZ	Information Specialist (L2)	<10	<10	
	2034b	Policy Advisor (L2)	21	21	
	2035b	Legislative Counsel (L2)	<10	<10	
BPSJ	2021b	Customer Experience Designer (L2)	<10	<10	
	2056b	Change Analyst (L2)	13	18	5
BPSK	2030	Technical Lead	26	27	1
	2059	Domain Principal	59	67	8
	2063	Pūkenga	<10	<10	
	2023c	Information Specialist (L3)	<10	<10	1
	2024c	Intelligence & Insight Specialist (L3)	12	13	1
	2025c	Solicitor (L3)	37	37	
	2026c	Technical Specialist (L3)	35	37	2
	2031c	Technology Specialist (L3)	32	35	3
	2040b	Tax Counsel/Tax Specialist (L2)	17	19	2
	2047b	Architect (L2)	<10	<10	
BPSL	2055	Strategy Specialist	<10	<10	
	2040c	Tax Counsel/Tax Specialist (L3)	15	15	
	2047c	Architect (L3)	<10	<10	
Total			525	569	44

Table 2: Pay bands as at 1 July 2023

Pay-band	Minimum	Maximum
BPSJ	\$115,902	\$155,396
BPSK	\$124,456	\$166,970
BPSL	\$146,982	\$194,446
GRS6	\$105,930	\$156,896
GRS5	\$123,510	\$183,266
GRS4	\$142,400	\$211,600
GRS3	\$170,162	\$253,244
GRS2	\$194,738	\$290,108
GRS1	\$215,784	\$321,676
ERS1	\$287,500	\$429,300

Table 3: Pay bands as at 1 July 2024

Pay-band	Minimum	Maximum
BPSJ	\$119,380	\$160,058
BPSK	\$128,190	\$171,980
BPSL	\$151,392	\$202,846
GRS6	\$109,108	\$161,603
GRS5	\$127,216	\$188,666
GRS4	\$146,672	\$217,000
GRS3	\$175,267	\$258,644
GRS2	\$200,138	\$295,508
GRS1	\$221,184	\$327,076
ERS1	\$292,900	\$434,700